

WILLIAM PEACE UNIVERSITY DIVERSITY & INCLUSION

Engaging Your Voice to Build CommUnity



Mission & Purpose of Diversity & Inclusion @WPU

WPU Office of Diversity & Inclusion provides **SUPPORT**, **ADVOCACY**, **TRAINING & EDUCATION** and **COMMUNITY** building events and programs.

WHY is this a resource?

This office is a direct link to our university values:
Diversity, Inclusion & Respect and Commitment to Community

Programs & Services= Engaging our Diversity



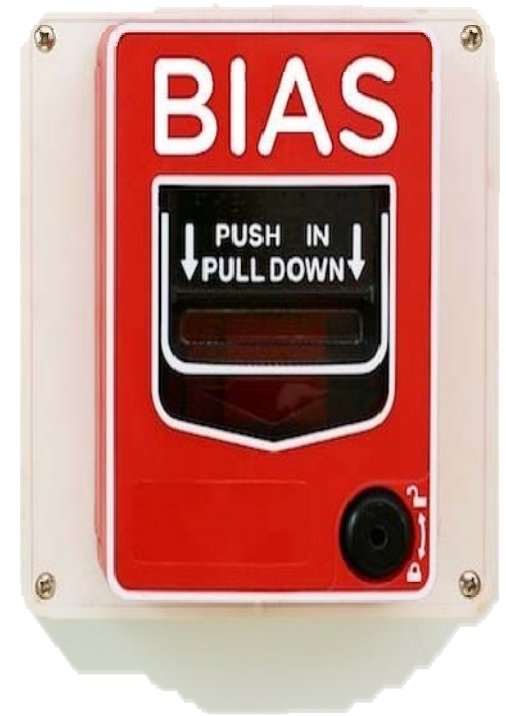
RESPECT Leads to INCLUSION

- Respect is part of one of the university's core values; thus it is at the core of our expectations for campus community members
- RESPECT one another's strengths, privacy, space, contributions, limitations, knowledge, identities, opinions & perspectives, right to learn, etc.



Addressing Barriers to INCLUSION

- We have a Bias Incident Reporting Process
- This process is managed and supported by a team of various staff and faculty members
- This team is known as B.E.S.T.
 - The BIAS EDUCATION & SUPPORT TEAM
- You will learn more about this team and process in the coming weeks and throughout your 1st year.



What Does All this Mean?

Diversity



Inclusion



Our campus is enhanced by its diversity; it is made even better, more vibrant and enjoyable when it is inclusive!

who is stephanie?

Gender Pronouns: SHE, HER & HER's

Philadelphia
native--CITY
GIRL!

Christian/
Baptist

able bodied

Gen Xer/ middle aged

Neuro-typical

Heterosexual

African
American--
Female

single mom

Cis-Gendered

middle class

U.S. Citizen



GET TO KNOW
Stephanie Reed

DIRECTOR OF DIVERSITY &
INCLUSION

Thanks for Listening!

I look forward to
answering your
questions in our
online Q&A
session soon!

